Carbon Reduction Plan

Supplier name: Spire Healthcare Group PLC

Publication date: 1st August 2026

Commitment to achieving Net Zero

Spire Healthcare Group PLC is committed to achieving Net Zero emissions by 2045.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2024	
Additional Details relating to the Baseline Emissions calculations.	
2024 calendar year is the first period for which Spire has calculated emissions for its full inventory and will be the base year for targets that include all Scope 3 emissions.	
Baseline year emissions:	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	**15,497**
Scope 2 (location)	**11,877**
Scope 2 (market)	**22,280**
Scope 3 **(Included Sources)**	**358,387 (Breakdown by category below)**
Total Emissions (market-based)	**396,165**

The table below additionally shows Scope 3 emissions by category. All Scope 3 emissions relevant to Spire are shown and these include categories 4, 5, 6, and 7 as required for PPN 06/21 and PPN 006. In readiness for the additional requirements for PPN 006, coming into force from April 2027, emissions from all other relevant categories 1, 2, 3, 8, 12 and 13 are shown.

Activity Category	2024 (tCO_2e)
Scope 1: Direct emissions from the operation of owned and controlled facilities and equipment	
Scope 1 Total (tCO_2e)	**15,497**
Scope 2: Indirect emissions from the production of purchased energy	
Scope 2 Location-Based Total (tCO_2e)	**11,877**
Scope 2 Market-Based Total (tCO_2e)	**22,280**
Scope 3: Indirect emissions from the value chain	
1. Purchased goods and services	273,828
2. Capital goods	57,807
3. Fuel and energy related activities	6,421
4. Upstream transportation and distribution	964
5. Waste generated in operation	231
6. Business travel	1,067
7. Employee commuting	17,494
8. Upstream leased assets	461
12. End-of-life treatment of sold products	16
13. Downstream leased assets	98
Scope 3 Market-Based Total (tCO_2e)	**358,387**
Total Gross Emissions – Location-Based (tCO_2e)	**385,737**
Total Gross Emissions – Market-Based (tCO_2e)	**396,165**

Current Emissions Reporting

The current period of emissions reporting for 2025 is set out in the following table.

Activity Category	2025 (tCO_2e)
Scope 1: Direct emissions from the operation of owned and controlled facilities and equipment	
Scope 1 Total (tCO_2e)	**15,035**
Scope 2: Indirect emissions from the production of purchased energy	
Scope 2 Location-Based Total (tCO_2e)	**9,469**
Scope 2 Market-Based Total (tCO_2e)	**22,510**
Scope 3: Indirect emissions from the value chain	
1. Purchased goods and services	256,448
2. Capital goods	56,017
3. Fuel and energy related activities	6,097
4. Upstream transportation and distribution	983
5. Waste generated in operation	199
6. Business travel	839
7. Employee commuting	23,222
8. Upstream leased assets	475
12. End-of-life treatment of sold products	11
13. Downstream leased assets	102
Scope 3 Market-Based Total (tCO_2e)	**344,393**
Total Gross Emissions – Location-Based (tCO_2e)	**368,865**
Total Gross Emissions – Market-Based (tCO_2e)	**381,939**

Emissions reduction targets

Spire is committed to achieving Net Zero by 2045.

For 2025, Spire set an interim emissions reduction target whilst a review was conducted on the suitability of the existing near-term targets against long-term strategy. The goal for 2025 was to continue to reduce targeted emissions (Scope 1, Scope 2 and some Scope 3) year-on-year down to 25,916 tCO_2e. Actual emissions for 2025 were 24,647 tCO2e, meaning that target was achieved target by 5%.

Since 2019, emissions have reduced by 29%. Emissions covered by this target include all Scope 1 and Scope 2, as well as Scope 3 emissions from air and rail travel. From 2024 the target has covered emissions from all subsidiaries in the Group.

In 2025 Spire's Executive Committee approved the decision for the Group to adopt science-based targets and seek validation through the Science Based Targets Initiative.

Since the newly adopted 2024 base year total market-based emissions have reduced by 3.6%.

Carbon Reduction Projects

In 2025 there were several carbon reduction initiatives that took place, and they can be seen detailed below.

Solar PV

Solar PV projects continued to be brought online into 2025, with 14 more arrays starting to generate electricity. Arrays were completed at Bristol, Cambridge, Norwich, Alexandra, Bushey, Clare Park (Rooftop), Elland Roof, Harpenden, Montefiore, Southbank, Thames Valley Roof, Wellesley Roof, Wellesley Ground, Elland Ground. Electricity from solar self-generation now constitutes 6% of total electricity usage.

Air Source Heatpumps Feasibility

During 2025, Spire Healthcare progressed feasibility studies for the replacement of gas-fired heating systems with air source heat pumps (ASHPs). Assessments were prepared to evaluate the technical and financial viability of low-carbon heating technologies and form part of Spire's longer-term heat decarbonisation strategy. The studies will help identify the most suitable pathway for reducing Scope 1 emissions from natural gas consumption across the estate and support future investment planning for the wider deployment of ASHPs at hospital sites.

Other Hospital Initiatives

Spire have carried out other initiatives such as continuing with energy efficiency projects through populating site level actions plans, engaged with Carbon Champions across the estate and reviewed half hourly energy data to identify utility wastage.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21, PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3]. Additionally, the full GHG inventory for Spire has been reported in the annual report.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Sir David Sloman

Interim Chief Executive Officer

Date: 3 November 2026

[1] https://ghgprotocol.org/corporate-standard
[2] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
[3] https://ghgprotocol.org/standards/scope-3-standard