



Spire Healthcare

Nurse Apprenticeship Programme Roles

Nurse Apprentice

I will be working as a HCA for an average of between 90 – 160 hours a month. As I develop and learn new skills I will work with my practice supervisor to develop these in practice. An example of what these could be are as follows;

- » **Completing an admission**
- » **Attending a safeguarding meeting**
- » **Supporting with an audit**
- » **Spending an hour with the pharmacist on the ward**
- » **Completing a care plan for a patient**
- » **Writing an entry into the patient record with their observations**
- » **Contacting family to provide feedback**
- » **Arranging follow up appointments**
- » **Completing discharge documentation**

My skills will build during the programme and I will be able to do more and more as time progresses. I will work with my Apprenticeship Education Supervisor in Practice (AESiP) and they will let my Line Manager know the advanced skills I will have developed when they meet monthly.

I will also be undertaking online lectures and learning independently for between 40 to 70 hours per month depending on the topics I am covering. I won't be available during this time to work as a HCA.

I will likely be on placement for some time during the year. This is arranged by the apprenticeship team and could be internal to Spire. During this time I will be supernumerary. My placements will cover, Medical, Wards, Outpatients, Theatre, Community and Mental Health nursing and I will be away from my HCA duties twice a year for one 6 and one 12 week block.



Who will support me? We have detailed all the roles we have to support during your Nurse Degree Apprenticeship on page 2.

Apprentice support

Apprenticeship and Education Supervisor in Practice (AESiP)

I will train you in practical clinical skills and I will draw up a learning pathway for you. I will support you whilst on placement and act as the go to person for you. I will also train you in clinical theory and act as a mentor and guide for you during your training

Clinical Educator

I will support you, the AESiP and the Practice Supervisor to build skills and provide relevant training and support where I am needed. I will also help to facilitate placements in coordination with the central team



Central Apprenticeship Team

We will help you with any issues you have and support you in solving problems if you experience them



Practice Assessor

I will be assessing your growing skills whilst you are on placement alongside the AESiP. I will meet with you and observe your new and developing skills in practice, to ensure that you are achieving the necessary proficiencies as outlined by the NMC. I will allocate you work to do on placement and nominate experienced colleagues for you to work alongside who will enhance your training



Placement Development Manager

I will help to find placements for you

Practice Supervisor

I will line manage and mentor you. I am likely to have a monthly meeting with you and the AESiP to agree how your new skills, knowledge and behaviours can be safely practiced on the ward under my supervision. This should be about 4 hours a month